

ATMS ESG STATEMENT

At the Australian Traditional Medicine Society (ATMS), we are committed to promoting sustainable practices and contributing to the well-being of our members and staff, the environment, and society as a whole. As an association focused on natural health, we recognise the importance of Environmental, Social Responsibility, and Governance (ESG) principles in our operations.

Environmental Responsibility: We acknowledge the urgent need to address environmental challenges and are dedicated to minimizing our ecological footprint.

We strive to:

- 1. Promote sustainable practices:** We encourage our members to adopt environmentally friendly approaches in their practices, such as reducing waste, conserving energy, and using eco-friendly products.
- 2. Reduce greenhouse gas emissions:** We aim to minimise our carbon emissions by implementing energy-efficient technologies, promoting telecommuting and virtual meetings, and supporting carbon offset projects.
- 3. Sustainable procurement:** We prioritise suppliers and partners who adhere to sustainable and ethical practices and strive to source environmentally friendly materials for our operations.
- 4. Social Responsibility and Indigenous Peoples:** We recognise the importance of social responsibility and the significance of indigenous peoples in Australia. We honour and respect the rich cultural heritage of indigenous peoples and aim to collaborate with them on initiatives that promote their health and wellbeing.
- 5. Ethical Business Practices:** We uphold the highest ethical standards in our operations, ensuring fairness, transparency, and accountability. We strive to promote integrity, honesty, and responsible conduct among our members, encouraging them to adhere to professional codes of ethics and conduct.
- 6. Preventive Health Initiatives:** We aim to raise awareness about preventive care, healthy lifestyles, and sustainable approaches to well-being, contributing to the overall health and wellness of individuals and communities.
- 7. Stakeholder Engagement:** We actively engage with our members, stakeholders, and the broader community to ensure their voices are heard. We seek feedback, listen to concerns, and take proactive steps to address them, fostering a culture of open communication, collaboration, and continuous improvement.
- 8. Workforce Development and Well-being:** We prioritise the well-being and professional development of our members and co-workers. We provide opportunities for skill enhancement and ongoing education to support their personal and professional growth. We promote work-life balance, inclusivity, and diversity within our association, fostering a supportive and healthy work environment.
- 9. Responsible Marketing and Consumer Education:** We provide our members with education on responsible marketing of natural health products and services.

10. Governance: We uphold sound governance principles to ensure transparency, accountability, and the responsible management of our association. We endeavour to maintain a diverse and independent board that represents various perspectives and expertise to enhance our governance practices.

11. Data protection and privacy: We prioritise the safeguarding of personal and sensitive data by implementing cybersecurity measures.

By adopting these ESG principles, the ATMS aims to foster a responsible and inclusive natural health community in Australia, positively contributing to the environment, society, and the wellbeing of our members and the wider community.

